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Ten Tips for Structural Engineers and Their Managers

"You know how advice is. You only want it if it agrees with what you wanted to do anyway." ... John Steinbeck

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ASCE Structural	Engineering	Conference
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No Need for Notes!

- ✓ Caldwell, S.R., "Five Tips for Engineering Managers." An invited Article published in the Structural Forum of STRUCTURE Magazine, June 2016
- ✓ Caldwell, S.R., "Five Tips for Young Engineers." An invited Article published in the Structural Forum of STRUCTURE Magazine, July 2016

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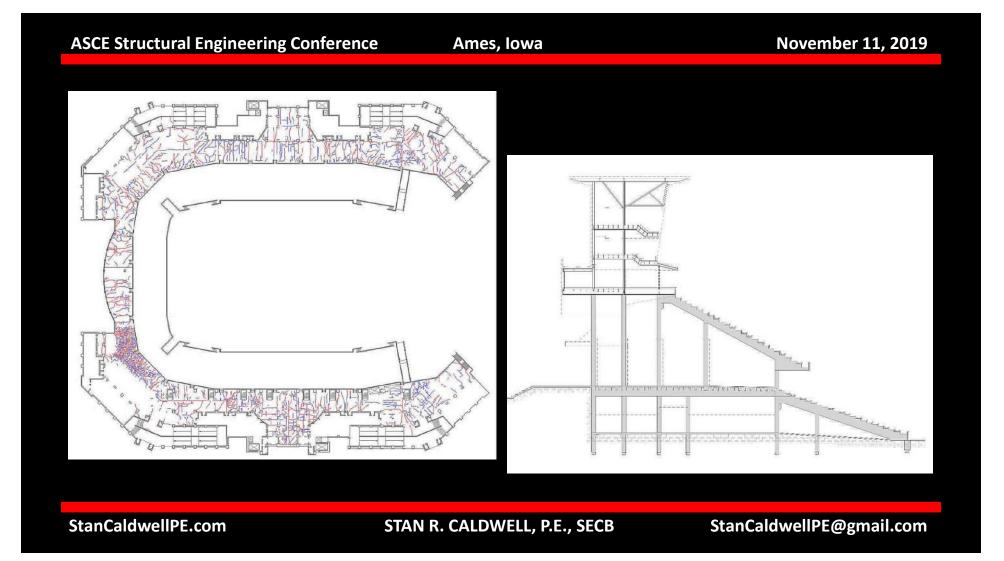
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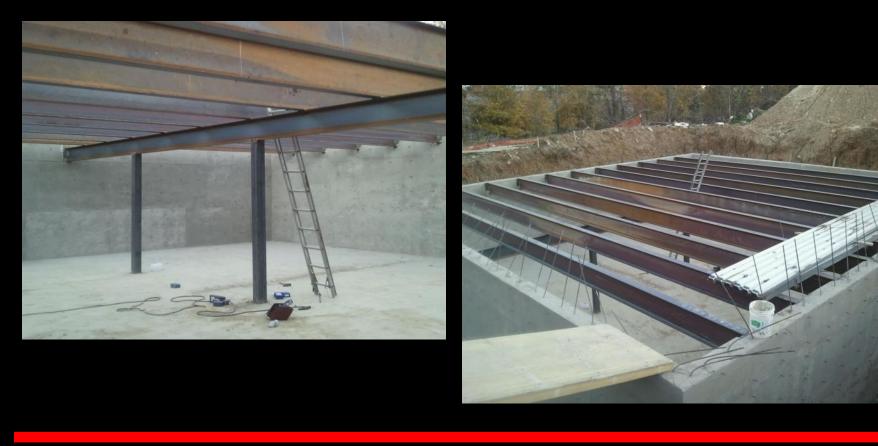
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Failure Mode	AISC Code	Required (A)	Provided (B)	Ratio 24" Soil (A/B)	Ratio 36" Soil (*)
Lateral-Torsional	LRFD	251 FK	190 FK	1.32	1.65
Buckling	ASD	51 Psi	33 Psi	1.54	1.96
Flange: Local	LRFD	210 K	76.1 K	2.76	3.45
Bending	ASD	162 K	50.6 K	3.20	4.06
Web: Local	LRFD	210 K	152 K	1.38	1.73
Yielding	ASD	162 K	101 K	1.60	2.03
Web: Local	LRFD	210 K	140 K	1.50	1.88
Crippling	ASD	162 K	93.1 K	1.74	2.21
Web: Local	LRFD	210 K	64.7 K	3.25	4.06
Compression Buckling	ASD	162 K	43.1 K	3.76	4.78

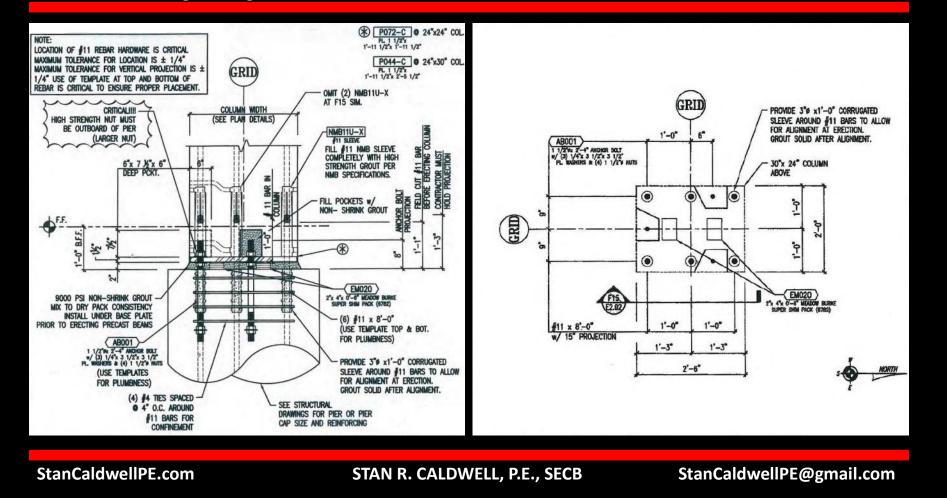
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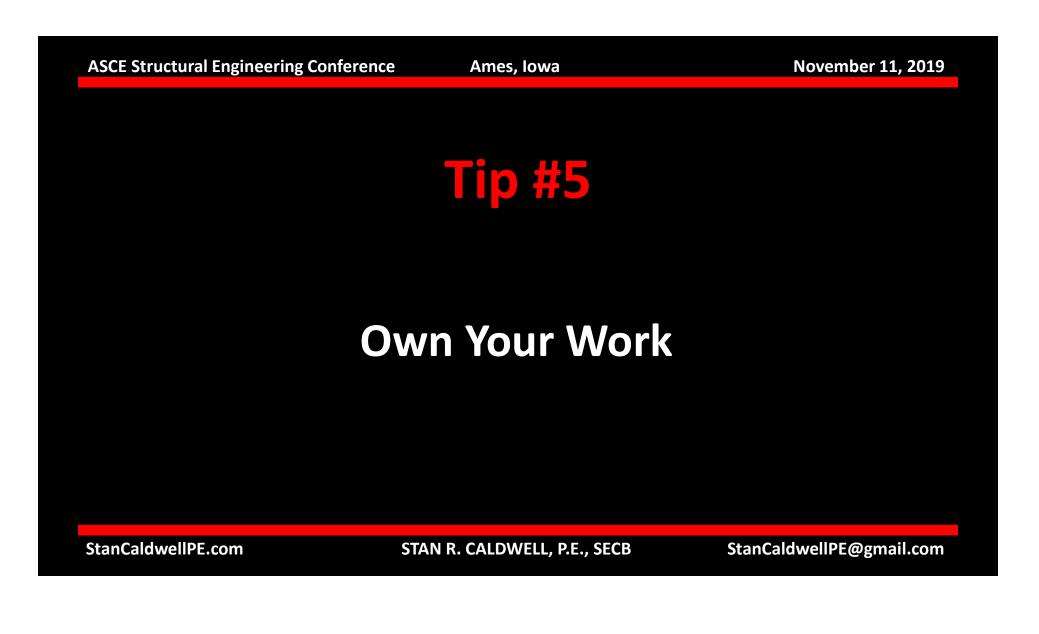
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	Tip #4	
Bo	e a Sponge	
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Summary

ENGINEERS

- ✓ Mind the Gap
- ✓ Ensure Stability
- ✓ Design, Then Compute
- ✓ Be a Sponge
- ✓ Own Your Work

MANAGERS

- ✓ Swim Upstream
- ✓ Stay in Your Lane
- ✓ Embrace Construction
- ✓ Cherish Your People
- ✓ Make a Profit

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Finally, as Requested ...

a brief discussion of

Scope Creep

A profit-eroding malady afflicting nearly all SEs, caused by performing Special and Extra Services, without receiving adequate additional compensation.

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No Need for Notes!

 Caldwell, S.R., "Scope Creep." An invited Article published in the Structural Forum of STRUCTURE Magazine, January 2019

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Special Services - 1

- Skylight framing, window and curtain walls, cladding, and doors
- Window washing systems

- Handrails and guardrails
- Stage equipment, catwalks, and acoustical fixtures Sculptures, screens, and decorative work Retaining walls not attached to buildings Fountains, culverts, tunnels, and other site work Antennas, flagpoles, lighting, and signage

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Special Services - 2

- Investigation or field verification of existing conditions

- Coordination of special wind studies and wind tunnel tests Coordination of special seismic studies and shake table tests Preparation of additional documents for phased construction
- Preparation of additional documents for fast-track construction
- Preparation of estimated material quantities
- Preparation of estimated construction costs
- Design for special energy and sustainability requirements
- Design for special fire resistance requirements
- Design or review of excavation retention or trench bracing
- Design or review of construction shoring
- Preparation of certifications and permit applications

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Extra Services

- Evolving revisions to the size or scope of a project
- Changes proposed by the owner, architect, or consultants
- \checkmark Changes or substitutions proposed by the contractor
- ✓ Changes due to undiscovered or unanticipated conditions
- ✓ Changes due to newly adopted codes or other regulations
- Changes due to a value engineering exercise
- ✓ Changes due to a construction cost overrun
- Revisions that are inconsistent with prior instructions
- ✓ Services necessitated by deficiencies in the contractor's work
- ✓ Services necessitated by delays in the contractor's work
- ✓ Additional representation required at the construction site
- Services as an expert witness in a project-related dispute

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Two Reasons for Scope Creep

First, structural engineers' scopes of work are not always clearly defined in written professional services agreements for all projects. Many engineers continue to accept assignments based on verbal agreements, or they work under the terms of their proposals that were never formally accepted in writing. Other engineers routinely accept agreements that were drafted entirely by their clients, often without their review or input. When the scope of work is not clearly defined before work commences, an engineer is in a poor position to request additional compensation later on.

Second, many structural engineers are reluctant to request additional compensation when they are asked to provide special or extra services. They fear that such requests might adversely affect their relationships with their clients and impair their opportunities for future projects. Sadly, these fears are not entirely unfounded. However, additional compensation is almost never offered except in direct response to a clearly stated request from an engineer.

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The Solution is Discipline

Structural engineers must have the discipline to secure a signed professional services agreement that clearly defines their scope of work and compensation <u>before</u> starting every new project.

Then, structural engineers must have the discipline to secure an agreement for appropriate additional compensation <u>before</u> providing any special or extra services.

Discipline can be difficult to maintain on every project, but it is essential to profitability.

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